ASX APPENDIX 4G

Key to Disclosures Corporate Governance Council Principles and Recommendations

Name of entity			
ALARA RES	SOURCES LIMITED		
ABN/ARBN	7405	Financial year ended	
27 122 892 7	7 195	30 June 2018	
Our Corporate	Governance Statement ² for the above period	d above can be found at:3	
☐ these pa	ages of our annual report: Not Applicable		
this URL	this URL on our website:		
	http://www.alararesources.co	om/corporate-governance	
The Corporate by the Board.	Governance Statement is accurate and up	to date as at 30 October 2018 and has been approved	
The Annexure i	includes a key to where our corporate gover	rnance disclosures can be located.	
Date here:	30 October 2018		
Sign here:	Director and Company Secretary		
Print name:	Stephen Gethin		

Under Listing Rule 4.7.3, an entity must lodge with ASX a completed Appendix 4G at the same time as it lodges its annual report

Listing Rule 4.10.3 requires an entity that is included in the official list as an ASX Listing to include in its annual report either a corporate governance statement that meets the requirements of that rule or the URL of the page on its website where such a statement is located. The corporate governance statement must disclose the extent to which the entity has followed the recommendations set by the ASX Corporate Governance Council during the reporting period. If the entity has not followed a recommendation for any part of the reporting period, its corporate governance statement must separately identify that recommendation and the period during which it was not followed and state its reasons for not following the recommendation and what (if any) alternative governance practices it adopted in lieu of the recommendation during that period.

Under Listing Rule 4.7.4, if an entity chooses to include its corporate governance statement on its website rather than in its annual report, it must lodge a copy of the corporate governance statement with ASX at the same time as it lodges its annual report with ASX. The corporate governance statement must be current as at the effective date specified in that statement for the purposes of rule 4.10.3.

[&]quot;Corporate governance statement" is defined in Listing Rule 19.12 to mean the statement referred to in Listing Rule 4.10.3 which discloses the extent to which an entity has followed the recommendations set by the ASX Corporate Governance Council during a particular reporting period.

Mark whichever option is correct and then complete the page number(s) of the annual report, or the URL of the web page, where the entity's corporate governance statement can be found.

ANNEXURE

KEY TO CORPORATE GOVERNANCE DISCLOSURES

Corpor	ate Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed
PRINC	IPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGE	EMENT AND OVERSIGHT	
1.1	A listed entity should disclose: (a) the respective roles and responsibilities of its board and management; and (b) those matters expressly reserved to the board and those delegated to management.	the fact that we follow this recommendation: in our Corporate Governance Statement (CGS) at Section 1.1 and 1.2 of CGS and information about the respective roles and responsibilities of our board and management (including those matters expressly reserved to the board and those delegated to management): at Section 1.1 and 1.2 of CGS	Not Applicable
1.2	A listed entity should: (a) undertake appropriate checks before appointing a person, or putting forward to security holders a candidate for election, as a director; and (b) provide security holders with all material information in its possession relevant to a decision on whether or not to elect or re-elect a director.	the fact that we follow this recommendation: in our Corporate Governance Statement at Section 1.3 of CGS	Not Applicable
1.3	A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	the fact that we follow this recommendation: in our Corporate Governance Statement at Section 1.4 of CGS	Not Applicable
1.4	The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.	the fact that we follow this recommendation: in our Corporate Governance Statement at Section 1.5 of CGS	Not Applicable
1.5	A listed entity should: (a) have a diversity policy which includes requirements for the board or a relevant committee of the board to set measurable objectives for achieving gender diversity and to assess annually both the objectives and the entity's progress in achieving them; (b) disclose that policy or a summary of it; and (c) disclose as at the end of each reporting period the measurable objectives for achieving gender diversity set by the board or a relevant committee of the board in accordance with the entity's diversity policy and its progress towards achieving them and either: (1) the respective proportions of men and women on the board, in senior executive positions and across the whole organisation (including how the entity has defined "senior executive" for these purposes); or	the fact that we have a diversity policy that complies with paragraph (a): in our Corporate Governance Statement at Section 1.6 of CGS the measurable objectives for achieving gender diversity set by the board or a relevant committee of the board in accordance with our diversity policy and our progress towards achieving them: in our Corporate Governance Statement at Section 1.6 of CGS	Not Applicable
	(2) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act.	and the information referred to in paragraphs (c)(1) or (2): in our Corporate Governance Statement at Section 1.6 of CGS	

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed
1.6	A listed entity should: (a) have and disclose a process for periodically	the evaluation process referred to in paragraph (a): in our Corporate Governance Statement	Not Applicable
	evaluating the performance of the board, its committees and individual directors; and	at Section 1.7 of CGS	
	 (b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in 	and the information referred to in paragraph (b): in our Corporate Governance Statement	
	accordance with that process.	at Section 1.7 of CGS	
1.7	A listed entity should:	the evaluation process referred to in paragraph (a):	Not Applicable
	 (a) have and disclose a process for periodically evaluating the performance of its senior executives; and 	in our Corporate Governance Statement at Section 1.7 of CGS	
	(b) disclose, in relation to each reporting period, whether a performance evaluation was	and the information referred to in paragraph (b):	
	undertaken in the reporting period in accordance with that process.	in our Corporate Governance Statement at Section 1.7 of CGS	
PRINCI	PLE 2 - STRUCTURE THE BOARD TO ADD VALUE		
	 (a) have a nomination committee which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; OR (b) if it does not have a nomination committee, disclose that fact and the processes it employs to address board succession issues and to ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively. 	the fact that we have a nomination committee that complies with paragraphs (1) and (2): in our Corporate Governance Statement OR at this location: Insert location here and a copy of the Charter of the Committee: at this location: http://www.alararesources.com/corporate-governance and the information referred to in paragraphs (4) and (5): in our Corporate Governance Statement at Section 2.2 of CGS [If the entity complies with paragraph (b):] the fact that we do not have a nomination committee and the processes we employ to address board succession issues and to	an explanation why that is so in our Corporate Governance Statement Mr Phipps is the only independent director on the board. Mr Jain is not considered independent under the ASX Corporate Governance Principles due to his shareholding in the Company. Given the size of the company, it is not practicable to employ another nonexecutive director to create a majority of independent directors
2.2	A listed entity should have and disclose a board	ensure that the board has the appropriate balance of skills, knowledge, experience, independence and diversity to enable it to discharge its duties and responsibilities effectively: in our Corporate Governance Statement OR at this location: Insert location here our board skills matrix:	on the Nomination Committee. The Company will keep the desirability of increasing the size of its Board under review as it moves to a production company. Not Applicable
2.2	A listed entity should have and discrose a board skills matrix setting out the mix of skills and diversity that the board currently has or is looking to achieve in its membership.	in our Corporate Governance Statement at Section 2.3 of CGS	Not Applicable

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed
2.3	 A listed entity should disclose: (a) the names of the directors considered by the board to be independent directors; (b) if a director has an interest, position, association or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position, association or relationship in question and an explanation of why the board is of that opinion; and (c) the length of service of each director. 	the names of the directors considered by the board to be independent directors: in our Corporate Governance Statement at Section 2.8 of CGS where applicable, the information referred to in paragraph (b): in our Corporate Governance Statement OR at this location: Insert location here the length of service of each director: in our Corporate Governance Statement at Sections 1.4, 2.4, 2.5, 2.7 and 2.8 of CGS	Not Applicable
2.4	A majority of the board of a listed entity should be independent directors.	the fact that we follow this recommendation: in our Corporate Governance Statement	Sections 2.1 and 2.8 of CGS
2.5	The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	the fact that we follow this recommendation: in our Corporate Governance Statement at Sections 2.4 and 2.8 of CGS	Not Applicable
2.6	A listed entity should have a program for inducting new directors and provide appropriate professional development opportunities for directors to develop and maintain the skills and knowledge needed to perform their role as directors effectively.	the fact that we follow this recommendation: in our Corporate Governance Statement at Sections 2.9 of CGS	Not Applicable
PRINCI	PLE 3 – ACT ETHICALLY AND RESPONSIBLY		
3.1	A listed entity should: (a) have a code of conduct for its directors, senior executives and employees; and (b) disclose that code or a summary of it.	our code of conduct or a summary of it: in our Corporate Governance Statement at Sections 3.1 of CGS and at this location: http://www.alararesources.com/corporate-governance	Not Applicable
PRINCI	PLE 4 – SAFEGUARD INTEGRITY IN CORPORATE	REPORTING	
4.1	The board of a listed entity should: (a) have an audit committee which: (1) has at least three members, all of whom are non-executive directors and a majority of whom are independent directors; and (2) is chaired by an independent director, who is not the chair of the board, and disclose: (3) the charter of the committee; (4) the relevant qualifications and experience of the members of the committee; and (5) in relation to each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those	[If the entity complies with paragraph (a):] the fact that we have an audit committee that complies with paragraphs (1) and (2): in our Corporate Governance Statement OR at this location: Insert location here and a copy of the charter of the committee: at this location: http://www.alararesources.com/corporate-governance and the information referred to in paragraphs (4) and (5): in our Corporate Governance Statement OR	an explanation why that is so in our Corporate Governance Statement Mr Phipps is the only independent director on the board. Mr Jain is not considered independent under the ASX Corporate Governance Principles due to his shareholding in the Company. Given the size of the company,
	meetings; <u>OR</u> (b) if it does not have an audit committee, disclose that fact and the processes it employs that independently verify and	at this location: at Section 4.1 of CGS	it is not practicable to employ another non- executive director to chair the Audit

Corpor	rate Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed
	safeguard the integrity of its corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner.	[If the entity complies with paragraph (b):] the fact that we do not have an audit committee and the processes we employ that independently verify and safeguard the integrity of our corporate reporting, including the processes for the appointment and removal of the external auditor and the rotation of the audit engagement partner: in our Corporate Governance Statement OR at this location: Insert location here	Committee and create a majority of independent directors on the Committee. The Company will keep the desirability of increasing the size of its Board under review as it moves to a production company.
4.2	The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	the fact that we follow this recommendation: in our Corporate Governance Statement at Sections 4.2 of CGS	Not Applicable
4.3	A listed entity that has an AGM should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	the fact that we follow this recommendation: in our Corporate Governance Statement at Sections 4.3 of CGS	Not Applicable
PRINC	IPLE 5 – MAKE TIMELY AND BALANCED DISCLOS	URE	
5.1	A listed entity should: (a) have a written policy for complying with its continuous disclosure obligations under the Listing Rules; and (b) disclose that policy or a summary of it.	the fact that we follow this recommendation: in our Corporate Governance Statement at Sections 5.1 of CGS	Not Applicable
PRINC	IPLE 6 - RESPECT THE RIGHTS OF SECURITY HO	LDERS	
6.1	A listed entity should provide information about itself and its governance to investors via its website.	information about us and our governance on our website: at this location: http://alararesources.com/irm/content/company-overview-and-strategy.aspx http://alararesources.com/irm/content/mission-statement-and-core-values.aspx http://www.alararesources.com/corporate-governance	Not Applicable
6.2	A listed entity should design and implement an investor relations program to facilitate effective two-way communication with investors.	the fact that we follow this recommendation: in our Corporate Governance Statement at Sections 6.1 of CGS	Not Applicable
6.3	A listed entity should disclose the policies and processes it has in place to facilitate and encourage participation at meetings of security holders.	our policies and processes for facilitating and encouraging participation at meetings of security holders: in our Corporate Governance Statement at Sections 6.2 of CGS	Not Applicable
6.4	A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	the fact that we follow this recommendation: in our Corporate Governance Statement at Sections 6.1 of CGS	Not Applicable
PRINC	IPLE 7 – RECOGNISE AND MANAGE RISK		
7.1	The board of a listed entity should: (a) have a committee or committees to oversee risk, each of which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director,	[If the entity complies with paragraph (a):] the fact that we have a committee or committees to oversee risk that comply with paragraphs (1) and (2): in our Corporate Governance Statement at Section 7.1 of CGS refer also: Audit Committee Charter	Not Applicable

Corporate Governance Council recommendation		We have followed the recommendation in full for the whole of the period above. We have disclosed	We have <u>NOT</u> followed the recommendation in full for the whole of the period above. We have disclosed
	and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; OR (b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.	and a copy of the charter of the committee: at this location: Insert location here and the information referred to in paragraphs (4) and (5): in our Corporate Governance Statement OR at this location: Insert location here [If the entity complies with paragraph (b):] the fact that we do not have a risk committee or committees that satisfy (a) and the processes we employ for overseeing our risk management framework: in our Corporate Governance Statement at Sections 7.1 of CGS	
7.2	The board or a committee of the board should: (a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound; and (b) disclose, in relation to each reporting period, whether such a review has taken place.	the fact that we follow this recommendation: in our Corporate Governance Statement OR at this location: Insert location here	an explanation why that is so in our Corporate Governance Statement The Audit Committee did not review the Company's risk management framework during the period – a review is scheduled to occur in November 2018 so that the Audit Committee can satisfy itself that the Company's risk management framework continues to be sound.
7.3	A listed entity should disclose: (a) if it has an internal audit function, how the function is structured and what role it performs; OR (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its risk management and internal control processes.	[If the entity complies with paragraph (a):] how our internal audit function is structured and what role it performs: in our Corporate Governance Statement OR at this location: Insert location here [If the entity complies with paragraph (b):] the fact that we do not have an internal audit function and the processes we employ for evaluating and continually improving the effectiveness of our risk management and internal control processes: In our Corporate Governance Statement at Section 7.3 of CGS	Not Applicable
7.4	A listed entity should disclose whether it has any material exposure to economic, environmental and social sustainability risks and, if it does, how it manages or intends to manage those risks.	whether we have any material exposure to economic, environmental and social sustainability risks and, if we do, how we manage or intend to manage those risks: in our Corporate Governance Statement at Section 7.2 of CGS	Not Applicable

Corpora	te Governance Council recommendation	We have followed the recommendation in full for the whole of the period above. We have disclosed	We have NOT followed the recommendation in full for the whole of the period above. We have disclosed
PRINCI	PLE 8 – REMUNERATE FAIRLY AND RESPONSIBL	Y	
8.1	The board of a listed entity should: (a) have a remuneration committee which: (1) has at least three members, a majority of whom are independent directors; and (2) is chaired by an independent director, and disclose: (3) the charter of the committee; (4) the members of the committee; and (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; OR (b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.	If the entity complies with paragraph (a): the fact that we have a remuneration committee that complies with paragraphs (1) and (2): in our Corporate Governance Statement OR at this location: Insert location here and a copy of the Charter of the Committee: at this location: and the information referred to in paragraphs (4) and (5): in our Corporate Governance Statement at Section 8.1 of CGS [If the entity complies with paragraph (b):] the fact that we do not have a remuneration committee and the processes we employ for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive: in our Corporate Governance Statement OR at this location: Insert location here	an explanation why that is so in our Corporate Governance Statement Mr Phipps is the only independent director on the board. Mr Jain is not considered independent under the ASX Corporate Governance Principles due to his shareholding in the Company. Given the size of the company, it is not practicable to employee another non-executive director to create a majority of independent directors on the committee. The Company will keep the desirability of increasing the size of its Board under review as it moves to a production company.
8.2	A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.	separately our remuneration policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives: in our Corporate Governance Statement at Section 8.2 of CGS and in the Remuneration Report within the 2018 Annual Report (at pages 30 to 35)	Not Applicable
8.3	A listed entity which has an equity-based remuneration scheme should: (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and (b) disclose that policy or a summary of it.	our policy on this issue or a summary of it: in our Corporate Governance Statement at Section 8.3 of CGS and Securities Trading Policy at http://www.alararesources.com/corporate-governance	Not Applicable